

2023-24 Annual Budget Notes:

Income.

Membership: Athlete and Non-Athlete membership dues will increase by \$2 to match USAS's membership fee increase.

2024 Membership Dues will be \$89 Premium Athlete: \$36 Administrative, \$89 Coach Non-Athlete. \$79 Non-Coach Non-Athlete (Officials and Other); \$5 Outreach Athlete and Non-Coach Non-Athlete; \$56 Seasonal Athlete, \$225 Annual Club and Organization; \$140 Seasonal Club and \$500 League. Dues include a \$1 technology fee.

Transfers are \$15.

Meet Income: I used a combo of Fall 2022 and Spring/Summer 2021 actuals for my estimates.

All Star Copays: The ZAM Co-pay per athlete is \$85 per recommendation of the ZAM task force.

Expense:

52000 - Senior Budget: The Senior Budget includes additional Travel Support for coaches attending the Olympic Trials.

Athlete Travel Support 2023-24;

Travel Support for athletes for 3 meets per year. (Athlete/Coach choice) Excluding Olympic Trials

\$300 Stipend plus airfare for Juniors/Nationals. Relay only at 50%

\$300 Stipend for TYR Meets

\$300 Stipend for Futures

\$200 (8)/\$100(8) for Sectionals (Limited to 2 of the 3 sectional meets offered per year.)

No relay only travel support for Pro Series, Sectionals or Futures

\$600 Stipend plus airfare for Olympic Trials

Clubs receive 2 Coach travel support airfare or equivalent stipend per year

Clubs receive 1 Olympic Trials Travel Support (Stipend plus airfare)

54000 - Age Group: WZ Age Group meet will be held either in Boise or Elk Grove. The budget represents the expenses to travel to Boise. ZAM will be held in Zone 4.

54500- Camps: The only camps currently scheduled for 2023-24 are the DDEI camp in November and OPTC in early 2024.

Events, Diversity, Officials, Treasurer, Athlete Rep, Marketing, and Office Expenses are based either on a submitted budget or prior year expenses. We have seen increased expenses across all expenses.

70000- Staff Expenses

Included are the recommendations of the Personnel Committee which include an approx..2% increase for all staff members. It also includes hiring a part-time staff member to do the treasurer's job.

NOTE: Discussion with the outside accountant regarding my "retirement" or replacement indicates the work I do should be compensated. I can't continue in this role as a volunteer, but I am willing to continue in a paid position and help arrange a transition. It is unlikely Pacific Swimming will find a volunteer that has the appropriate skill set and is willing and able to put in the 20-30 hours per week of time required.

Net Adjusted Ordinary Income:

We have a Net Ordinary income of **(\$4,228)** This includes the \$8,000 used to offset MEFAP expenses from restricted reserves.