



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacsxim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: June 23, 2022

Members Present:

Ernest Leong, Verónica Hernández, Kent Yoshiwara, Mike Piccardo, Karyn Kikuta, Natalie Fearn, Kate Lee, Marie Lin, Sophie Boeun, Anika Nagpal, Katie Lee

Date of Next Meeting: July 28

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - USA Swimming –
 - No report
 - Western Zone
 - No Report

Action Items In-Progress / Pending:

- **FINA Policy**
 - Open discussion of the FINA Policy of Transgender athletes
 - This topic will remain on our agenda
 - Assume USA Swimming will follow with a policy change that might align with FINA
 - Pacific Swimming needs to consider direction on local policies like Age Group Records, policies and practices for the non elite and younger swimmers
- **Disability Swimming programs**
 - No meeting this month
- **DDEI Camp**
 - Vern and Jimmy to work on the USA swimming application
 - John – reserve the Richmond Plunge Pool/Facility
 - Coach application? Veronica?
 - Athlete application out in September
 - Athlete Alumni? Guest speaker?
 - Bus?
 - November 12th? Or Nov 5th?
- **Left Over Auction Items**
 - Next step - Silent Auction / Raffle at Winter JOs? Or Far Westerns?
 - Work with - Cindy and/or Diana
 - Items are stored in Concord
 - Ask for volunteers at the next board meeting?

Announcements: _____

Questions for the Board / Larger Group: _____

Notes/ Other: _____
